




Thinksemi Infotech Limited
(Formerly Known as Thinksemi Infotech Private Limited)

THINKSEMI INFOTECH LIMITED
CORPORATE SOCIAL RESPONSIBILITY POLICY



 www.thinksemiinfotech.com

 +91 8939890447

 info@thinksemi.co.in

CIN: U31102TN2016PLC111354

Address: 5/B9, 6th Cross Street, Sipcot Industrial Park, Siruseri, Navalur, Pudupakkam, Chengalpattu, Tamil Nadu - 603 103.



1. INTRODUCTION:

Thinksemi Infotech Limited (“the Company”) is committed to operating in an economically, socially, and environmentally sustainable manner while recognizing the interests of all its stakeholders. This Corporate Social Responsibility (“CSR”) Policy outlines our commitment to creating a positive impact on society through our business practices and initiatives.

2. OBJECTIVES:

- a) Contribute towards sustainable development of society and environment.
- b) Undertake CSR activities primarily in the area of **education and skill development**, with an aim to promote inclusive growth and equitable development.

3. FOCUS AREA: EDUCATION

- a) Ensure an increased commitment at all levels in the organization to operate in an economically, socially, educationally, and environmentally responsible manner, while recognizing and addressing the interests of all its stakeholders. The Company’s primary focus under its CSR initiatives shall be to promote education and learning opportunities for all sections of society.
- b) Directly or indirectly undertake programs and projects in the field of education — including basic education, higher education, digital literacy, skill development, and vocational training — that benefit the communities in and around our work locations. The Company shall also collaborate with schools, colleges, universities, and educational institutions to support students in pursuing their education by providing assistance in the form of scholarships, payment of tuition fees, educational materials, infrastructure support, and other related expenses. These initiatives shall aim to enhance the quality of education, empower youth, and improve the overall socio-economic well-being of the local populace.
- c) Generate through education-focused CSR initiatives and institutional collaborations, community goodwill for Thinksemi Infotech Limited and reinforce its image as a socially responsible corporate entity committed to fostering learning, empowerment, and sustainable development.
- d) The Company shall continuously review and refine these initiatives based on community feedback, emerging educational trends, and evolving societal needs to ensure the programs remain relevant, impactful, and aligned with its long-term vision of fostering education, skill development, and sustainable livelihoods.

4. SCOPE & APPLICABILITY

This CSR Policy shall apply to all CSR projects and programs undertaken by Thinksemi Infotech Limited as per Schedule VII of the Companies Act, 2013.



5. DEFINITIONS:

- a. **Corporate Social Responsibility (CSR)** means and includes but is not limited to projects or programs relating to activities specified in Schedule VII to the Companies Act, 2013 ('Act').
- b. **CSR Committee** means the Corporate Social Responsibility Committee of the Board referred to in Section 135 of the Act.
- c. **CSR Policy** relates to the activities to be undertaken by the Company as specified in Schedule VII to the Act and the expenditure thereon.
- d. **Net Profit** means the net profit of the Company as per its financial statement prepared in accordance with applicable provisions of the Act (Section 198), but shall not include the following viz;
 - i. Any profit arising from any overseas branch or branches of the Company, whether operated as a separate Company or otherwise and
 - ii. Any dividend received from other companies in India, which are covered under and complying with the provisions of Section 135 of the Act.
 - iii. Provided that net profit in respect of a financial year for which the relevant financial statements were prepared in accordance with the provisions of the Companies Act, 2013.

6. ROLE OF THE CSR COMMITTEE

- a. To formulate and recommend to the Board, a CSR policy which shall indicate the activities to be undertaken by the Company as per the Companies Act, 2013.
- b. To review and recommend the amount of expenditure to be incurred on the CSR related activities to be undertaken by the Company;
- c. To institute a transparent monitoring mechanism for the implementation of the CSR projects, programs and activities undertaken by the Company from time to time;
- d. Any other matter as the CSR Committee may deem appropriate after approval of the Board of Directors or as may be directed by the Board of Directors from time to time; and
- e. Such other functions as the Board may deem fit.



7. ROLE OF THE BOARD

- a. After taking into account the recommendations made by the CSR Committee, approve the CSR Policy for the Company;
- b. Ensure that the CSR activities included in this Corporate Social Responsibility Policy are undertaken by the Company;
- c. The Board of the Company may decide to undertake its CSR activities approved by the CSR Committee, through a registered trust or a registered society or a Company established under section 8 of the Act by the Company, either singly or along with its holding or subsidiary or associate Company if any, or along with any other Company or holding or subsidiary or associate Company of such other Company, or otherwise provided that – If such trust, society or Company is not established by the Company, either singly or along with its holding or subsidiary or associate Company if any, or along with any other Company or holding or subsidiary or associate Company of such other Company, it shall have an established track record of three years in undertaking similar programs or projects/activities;
- d. Ensure that in each financial year the Company spends at least 2% of the average net profits of the Company made during the three immediate preceding financial years, calculated in accordance with Section 198 of the Act, in pursuance of its CSR policy. Further, while spending the amount earmarked for CSR activities, preference should be given to local areas and areas around the Company where it operates.

8. CSR ACTIVITIES FOR IMPLEMENTATION

The CSR Activities would be chosen for implementation by the Company in compliance with the provisions of Section 135 read together with Schedule VII of the Companies Act, 2013.

9. CSR MONITORING AND REPORTING FRAMEWORK

In compliance with the Act and to ensure funds spent on CSR Activities are creating the desired impact on the ground a comprehensive Monitoring and Reporting framework has been put in place. The CSR Committee shall monitor the implementation of the CSR Policy through periodic reviews of the CSR activities.

10. CSR EXPENDITURE

The CSR activities undertaken in India only shall amount to CSR Expenditure.

CSR Expenditure shall include all expenditure including contribution to corpus for CSR activities approved by the Board on the recommendation of the CSR Committee but does not include any expenditure on an item not in conformity or not in line with activities which fall within the purview of Schedule VII of the Act.



11. FREQUENCY OF MEETINGS

The meetings of the Committee could be held at such periodic intervals as may be required.

12. NON-DISCRIMINATION

CSR education initiatives will be inclusive and non-discriminatory, not linked to any political or religious affiliations.

13. MISCELLEANOUS

This policy shall be updated from time to time, by the Company in accordance with the amendments, if any, to the Companies Act, 2013, rules made thereunder or any other applicable enactment for the time being in force.

14. DISCLOSURE

The contents of this CSR Policy shall be displayed on the Company's website as per the requirements of the Companies Act, 2013.

**For and on behalf of
THINKSEMI INFOTECH LIMITED**


Sudharsan Ramajayam
Managing Director

DIN: 07502681

Address: No.9/4, C.M. Garden, 2nd Street,
East Jones Road, Saidapet Chennai 600015, Tamilnadu.



Date: September 3, 2025

Place: Chennai